



News & Events: Verifications Incorporated and 4nannies.com, Inc.

## Press Release

---

*4nannies.com, Inc. and Verifications, Inc. Form Strategic Partnership*

### **Partnership Automates Nanny Pre-Employment Professional Background Checks**

**Potomac Falls, VA and Minneapolis, MN—November 20, 2003—** 4nannies.com, the premier online nanny recruiting service, and Verifications, Inc., the leading, national provider of employment screening services, announced today a strategic partnership that will enhance and expand 4nannies' professional Nanny Pre-Employment Background Check Service. 4nannies.com includes this service in every family membership and makes the service available to non-member families who secure a nanny through other means.

The Nanny Pre-employment Background Check services offered by 4nannies.com are fully compliant with the Fair Credit Reporting Act. 4nannies.com offers families a secure ordering environment and completed reports are now available to families via the 4nannies.com secure web site. Through the partnership with Verifications, 4nannies.com has expanded its service offering to include a records check of sexual offender registries.

4nannies' Managing Partner, Kathleen Webb, advises, "a professional pre-employment criminal records search is a vital component of any pre-employment screening process. Families need to carefully interview, thoroughly check up on nanny references, and conduct a professional criminal records search to become comfortable they have performed the due diligence necessary to protect their young children."

Verifications provides a comprehensive suite of services that include criminal record investigations, academic and employment verifications, professional reference and licensing checks as well as a complete range of substance abuse testing. With a reputation for excellent customer service, Verifications focuses on accuracy, the quality of information and the use of technology to deliver the information necessary for users to make informed and timely hiring decisions.

4nannies.com pioneered the 'Online Nanny Service' industry in 1998. They have assisted more than 6,000 employers to staff more than 9,500 nanny vacancies. 4nannies.com is the only online service to include a pre-employment criminal records search in every family membership. Ms. Webb acknowledges that "yes, this service does add to our membership fee. However, the safety of these little children is not the place to cut corners. We communicate our absolute commitment to helping families safely staff their nanny positions and both nanny candidates and families are appreciative of this concern."

"We're excited about our partnership with 4nannies and our work with them to provide the information families need to make this important decision," says Jerry Hatton, Verifications Chief Operating Officer. "4nannies and Verifications have worked closely together to create a robust solution that brings these services online through the use of XML technology. We accomplished this while making sure that the solution remained compliant from a hiring practices standpoint."

*-Continued-*

#### **About 4nannies.com**

4nannies.com, Inc. is the original online nanny service. The company provides families and nannies a venue where they can meet and arrange employment relationships. 4nannies.com provides candidates and families an extensive online 'interview' function and its flexible database queries enable families to locate candidates that meet their needs. Established in 1998, 4nannies.com is a member of the International Nanny Association and is affiliated with HomeWork Solutions Inc, a provider of nanny payroll and tax services since 1993. For more information, visit them on the Web at [www.4nannies.com](http://www.4nannies.com).

#### **About Verifications Inc**

Verifications, Inc. is the premier provider of background investigations and employment screening services. Over 4,000 companies have chosen Verifications because they consistently provide the highest quality services and the most accurate information. The company is ISO 9001:2000 certified and utilizes state-of-the-art technology to provide services including background checks, tenant screening, substance abuse testing, assessment testing and occupational medical services. For more information, visit them on the Web at [www.verificationsinc.com](http://www.verificationsinc.com).

###

